## Debbie Shipman

Debbie Shipman is a Senior Training Consultant with the ERISA department at Ascensus. Ms. Shipman conducts IRA training programs nationwide. Her expertise includes Traditional and Roth IRAs, Coverdell education savings accounts, health savings accounts, and SEP plans. She leads the analysis, design, development, implementation, and evaluation of Ascensus' IRA workshop curriculums, as well as in-house training programs. Ms. Shipman also lends her expertise to the distance learning curriculums, including webinars and *IRA Essentials OnDemand*.

Ms. Shipman joined Ascensus in 1999 as a training consultant. She attended the University of Wisconsin–Madison. Ms. Shipman has earned the Certified IRA Specialist (CIS) designation through Ascensus, the Certified IRA Professional (CIP) through the National Association of Federal Credit Unions (NAFCU), and the Certified IRA Services Professional (CISP) designation through the Institute of Certified Bankers. She is a member of the Association for Talent Development (ATD).

Ascensus is the largest independent retirement and college savings services provider in the United States, helping over 7 million Americans save for the future. With more than 35 years of experience, the firm partners with financial institutions to offer tailored solutions that meet the needs of financial professionals, employers, and individuals. Ascensus specializes in recordkeeping, administrative, and program management services, supporting over 40,000 retirement plans and 3.5 million 529 college savings accounts. It also administers more than 1.5 million IRAs and health savings accounts and is home to one of the largest ERISA consulting teams in the country. For more information about Ascensus, visit <u>www.ascensus.com</u>.

