CHARITY. COMMUNITY. COOPERATION.

Financial Education

...on a shoestring budget!



Why Include Financial Education in Your Strategic Plan?

According to Forbes (2018), two-thirds of Americans cannot pass a financial literacy test.



Not-So-Shocking Stats

44% of Americans don't have enough cash to cover a \$400 emergency.

The <u>median out-of-pocket cost</u> for an unexpected medical expense is \$1,000, which means nearly half of our country is just one accident away from being hit with a bill they can't afford to pay.

43% of student loan borrowers are not making payments.

Tuition at public four-year institutions has <u>increased by 213%</u> in the past 30 years and <u>nearly half of the 22 million Americans</u> with federal student loans are either behind on payments or received permission to postpone payments due to economic hardship.



Not-So-Shocking Stats

38% of U.S. households have credit card debt.

On average, <u>they owe \$16,048</u> with an <u>APR of 16.47%</u>. The <u>median out-of-pocket cost</u> for an unexpected medical expense is \$1,000, which means nearly half of our country is just one accident away from being hit with a bill they can't afford to pay.

33% of American adults have \$0 saved for retirement.

Furthermore, <u>56% of American adults</u> have less than \$10,000 saved for retirement when you combine the 33% who have nothing saved with the 23% who have a small amount saved. Considering the fact that most Americans will need <u>at least \$1</u> <u>million to retire</u> and Millennials will likely need <u>between \$1.8 and</u> <u>\$2.5 million</u>, our savings rate is terrifying.

Financial Education is Needed!

 Gen Z & younger millennials (ages 18-24) owe an average of \$22,000 (mainly student loan and credit card debt).--CNBC

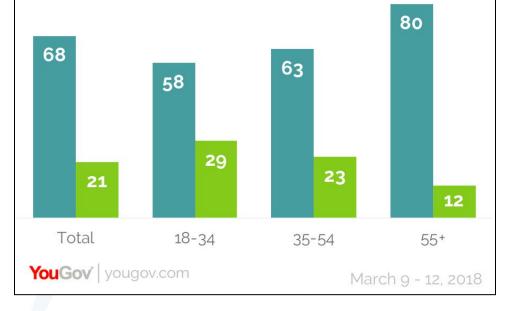


Financial Education is Wanted!

Most say saving money is more important

Which one of the following do you think is important to you personally? %

- Be financially responsible even if it means missing out on opportunities
- Living life to the fullest, even if it means not saving money or being in debt



If you don't talk to your kids about money, someone else will, and you may not like the message. Money is power, and like sex, it is a very provocative topic for kids to hear you talk about, and one that they actually will listen to.



Credit Unions can Fill the Gap!

Teens don't budget today for a brighter tomorrow





What's the Return?

Good Feeling **Credit Union Awareness New Members** Long Term Relationships **Parent Trust** Employee Morale Boost



Is it Worth It?

EVERFI research on financial services consumer loyalty backs up the findings of the Raddon Research Insights study:

80% of consumers say they better understand the products and services provided by their financial institutions after taking a financial education course.

64% say they think about their finances differently after taking a financial education course.

56% say they are more likely to use the products and services provided by their financial institutions after taking a financial education course.

The consideration should not be whether or not you should offer a financial education program. The question should be: What is the most effective way to do so?



Senate Bill 114, Dorothy L. Hukill Financial Literacy Act

<u>The class would cover things such as:</u>

- Types of bank accounts offered, opening and managing a bank account, and assessing the quality of a depository institution's services.
- Balancing a checkbook.
- Basic principles of money management, such as spending, credit, credit scores, and managing debt, including retail and credit card debt.
- Completing a loan application.
- Receiving an inheritance and related implications.
- Basic principles of personal insurance policies.
- Computing federal income taxes.
- Local tax assessments.
- Computing interest rates by various mechanisms.
- Simple contracts.
- If passed, Florida would become one of 17 states to require the course



Where do we reach them?

(that's not going to cost a fortune)





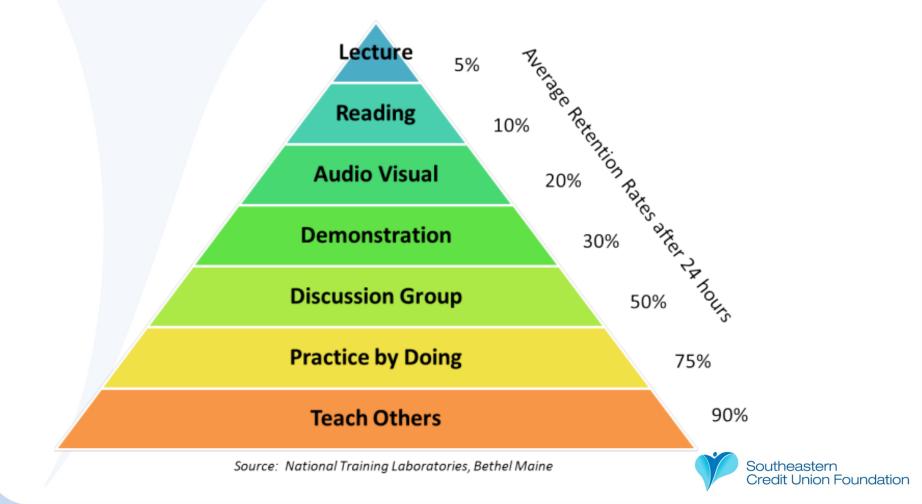




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Once we've got them, What do we do with them?

The Learning Pyramid



Budget Friendly Financial Education!

- Webinars/Cash Hash
- Workshops
 - On-site
 - Libraries
 - Community Centers
 - Clubhouses
- Reality Fairs
- Financial Fitness Tournament
- Student-run Branches/Deposit Days



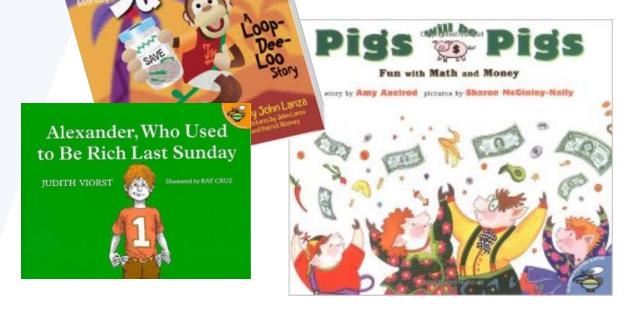






\$tory Cents

- Time requirement: 30-45 min
- 1 session or multiple sessions
- Recommended for elementary school



https://www.consumerfinance.gov/consumertools/money-as-you-grow/bookshelf/



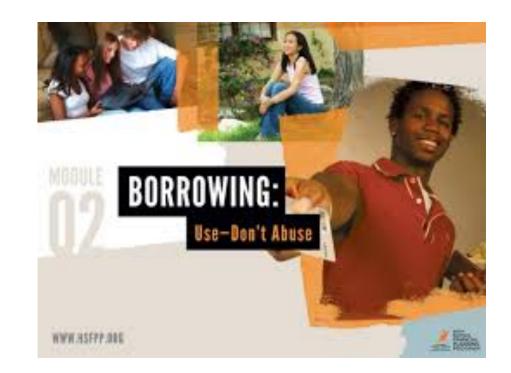
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- Time requirement: 45min-2 hours
- 1 session or multiple sessions
- Recommended for high school

NEFE

The National Endowment for Financial Education is a nonprofit, noncommercial, independent, 501(c)(3), self-funded, private foundation based in Denver, CO.

- www.NEFE.org
- Free Resources for Educators, Students & Parents
- Free materials available





Biz kids in action

- Time requirement: 45min-2 hours
- 1 session or multiple sessions
- Recommended for summer/youth agencies-any grade level



Reality Fairs

- Time requirement: 45min-2 hours
- 1 session
- 25-200 students
- Recommended for middle/high school



Financial Fitness Tournament

- Time requirement: Intro/self work
- Sessions vary
- Recommended for high school





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Report!



- Network of Credit Union Professionals
- Best Practices
- Reporting Presentations
- Annual Conference
 - July 22nd to July 25th
 - Washington D.C.
 - \$645 registration



Free Resources

- www.ftc.gov
- www.ngpf.org
- http://www.nea.org/tools/lessons/resources-for-teaching-financial-literacy.html
- https://floridaliteracy.org/literacy resources teacher tutor financial resources ed.html
- www.mymoney.gov
- https://www.jumpstart.org/clearinghouse/
- https://www.practicalmoneyskills.com/resources
- https://www.incharge.org/financial-literacy/
- https://www.ncua.gov/consumers/financial-literacy-resources
- https://www.fdic.gov/consumers/consumer/moneysmart/index.html
- Southeastern Credit Union Foundation

Action Steps

- Select your fin-ed team & set primary goals
- •Talk to your members (what do THEY want)
- Research & collect data
- Analyze the data (What do they NEED)
- •Track back to your primary goals & review
- Establish realistic & meaningful goals
- •Germinate your fin-ed plan
- •Yield plans for annual adjustments as needed





